

Item: 18

Police and Fire Sub-committee: 1 September 2020.

1. Recommendations

It is recommended:

1.1.

That the Committee approves the attached minute as a true record.

1.2.

That the Committee considers the recommendations at paragraph 2.4.

2. Appendix

Draft Minute of the Meeting of the Police and Fire Sub-committee held on 1 September 2020.

Minute

Police and Fire Sub-committee

Tuesday, 1 September 2020, 14:00.

Microsoft Teams.



Present

Councillors Andrew Drever, David Dawson, Alexander G Cowie, J Harvey Johnston and Gwenda M Shearer.

Clerk

- Sandra Craigie, Committees Officer.

In Attendance

- Hayley Green, Head of IT and Facilities.
- Les Donaldson, Safety and Resilience Manager.

Police Scotland:

- Chief Inspector Matthew Webb, Area Commander.
- Inspector David Hall.

Scottish Fire and Rescue Service:

- Raymond Fallon, Group Manager.

Not Present

- Councillor Magnus Thomson.

Declaration of Interest

- Councillor Andrew Drever – Item 3.

Chair

- Councillor Andrew Drever.

1. Form of Voting

The Sub-committee resolved that, should a vote be required in respect of the matters to be considered at this meeting, notwithstanding Standing Order 21.4, the form of voting should be by calling the roll or recorded vote.

2. Local Police Plan

After consideration of a report by Chief Inspector Matthew Webb, Area Commander, copies of which had been circulated, the Sub-committee:

Noted:

2.1. That Community Empowerment legislation was driving the future landscape across Community Planning Partnerships, with the police having clearly defined roles.

2.2. That the Orkney Local Policing Plan had been designed to articulate the broad contribution to the Local Outcomes Improvement Plan, in keeping with the commitment to table long term issues, in partnership with local partners and communities.

2.3. The draft Orkney Islands Police Plan 2020-2023, attached as Appendix 1 to the report by the Area Commander, which had been developed taking cognisance of the Orkney Community Plan and priorities for Orkney, through extensive consultation with communities, as well the Police Strategic Assessments and Tactical Tasking and Delivery processes that assisted in identifying current and emerging Community Safety and Crime trends.

The Sub-committee resolved to **recommend to the Council:**

2.4. That the Orkney Local Police Plan 2020 to 2023, attached as Appendix 1 to this Minute, be approved.

3. Performance Against Local Policing Plan

Councillor Andrew Drever declared a non-financial interest in this item, in that he was Chair of Orkney Drugs Dog, but as the matter was not discussed in detail, he did not leave the meeting.

After consideration of a report by Chief Inspector Matthew Webb, Area Commander, copies of which had been circulated, the Sub-committee:

Scrutinised progress made against the objectives set within the Orkney Islands Local Policing Plan 2020-23 Year 1, attached as Appendix 1 to the report by the Area Commander, for the period 1 April to 30 June 2020, and obtained assurance.

4. Performance Against Orkney Fire and Rescue

After consideration of a report by Iain Macleod, Local Senior Officer, copies of which had been circulated, and after hearing a report from Raymond Fallon, Group Manager, the Sub-committee:

Scrutinised the statistical performance of the Scottish Fire and Rescue Service, Orkney Islands area, for the period 1 January to 31 March 2020, detailed in the Quarterly Performance Report, attached as Appendix 1 to the report by the Local Senior Officer for Orkney, Shetland and the Western Isles, and obtained assurance.

5. Performance Against Orkney Fire and Rescue

After consideration of a report by Iain Macleod, Local Senior Officer, copies of which had been circulated, and after hearing a report from Raymond Fallon, Group Manager, the Sub-committee:

Scrutinised the statistical performance of the Scottish Fire and Rescue Service, Orkney Islands area, for the period 1 April to 30 June 2020, detailed in the Quarterly Performance Report, attached as Appendix 1 to the report by the Local Senior Officer for Orkney, Shetland and the Western Isles, and obtained assurance.

6. Conclusion of Meeting

At 14:40 the Chair declared the meeting concluded.

Signed: A Drever.

Local Police Plan 2020 - 23



**POLICE
SCOTLAND**
Keeping people safe

POILEAS ALBA

Working together, ensuring Orkney remains a safe and vibrant place to live and work

Orkney

Planning Framework



The Chief Constable has responsibility for the policing of Scotland.

Contents

Foreword.....	
Area Profile.....	
Policing on a Page.....	
Our Priorities.....	
How We Identified Our Priorities.....	
Orkney Context – Orkney Community Plan 2019-22 ..	
Our Priorities in Detail.....	
Our People.....	
Local Policing Arrangements.....	
Performance, Accountability and Scrutiny.....	
Equalities.....	
Local Contact Details.....	

Foreword

Police Scotland's Annual Police Plan 2020/21 sets the direction for policing over the next year and central to our plan are strategic outcomes, which describe the impact and difference Police Scotland aims to make to the lives of people across the country.

Chief Constable Iain Livingstone's role is to set the priorities for policing that will allow us to do this, based on our ongoing assessment of threat and risk, and our knowledge and experience of policing in Scotland.

The Orkney Local Policing Plan sets out the local policing priorities and objectives for the Orkney area for 2020 - 2023 and is a statutory requirement of the Police and Fire Reform (Scotland) Act 2012.

This plan is based on consultation, feedback and broader analysis of crime and other supporting data, it outlines what our priorities will be and how our services will be delivered over the next three years.

The communities across the Orkney Islands have unique challenges and whilst the area remains one of the safest in the United Kingdom in terms of the overall levels of crime,

we are far from being immune from such occurrences and we experience similar issues to urban areas, but at a less concentrated level.

In Orkney and across Scotland, Policing now involves providing emergency and acute support to individuals, and indeed communities, in a huge variety of crisis situations ranging from vulnerabilities to resilience planning.

Accordingly this Orkney Local Policing Plan has been designed to articulate our broad contribution to the Orkney Community Plan, in keeping with our commitment to tackle challenging, chronic and long term issues while supporting resilience in partnership with our communities and other public and voluntary agencies.

The Orkney Local Policing Plan for 2020-2023 is a live document which can evolve to meet emerging threat, risk and harm across our communities and will be subject to annual review to ensure validity.



George Macdonald
Chief Superintendent
Divisional Commander
Highland and Islands Division

Orkney area profile

Orkney is the second most northerly command area in Scotland

Orkney comprises 70 or so islands and skerries, of which up to 19 may be inhabited depending on the time of year

A quality policing service is achieved through strong partnership working and a resilient attitude

Orkney Islands remain one of Scotland's safest communities



Orkney encompasses a complex network of interlocking communities

Both of Orkney's burghs, Kirkwall and Stromness are situated on the main isle

The estimated total population of Orkney is 22,000

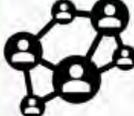
Farming, fishing and tourism are the main sources of income for most of the islands

Our priorities



ROAD SAFETY AND ROAD CRIME

Collaborate to reduce casualties and crime on our roads



SERIOUS ORGANISED CRIME

Reduce the harm caused by serious organised crime including cyber related crime



ACQUISITIVE CRIME

Reduce crime through preventing offending and reducing re-offending



ANTISOCIAL BEHAVIOUR, VIOLENCE AND DISORDER

Engage with the public and communities to reduce and prevent crime



PROTECTING VULNERABLE PEOPLE

Support people considered vulnerable through working with partners



TERRORISM AND PUBLIC ORDER

Prevent, Pursue, Protect and Prepare through collaborative preparedness

CROSS CUTTING THEMES

CYBER CRIME

VULNERABILITY



Plan on a page – Orkney

Our vision | Policing for a safe, protected and resilient Scotland
Our purpose | Improve the safety and wellbeing of people, places and communities in Scotland
Our values | Fairness | Integrity | Respect | Human Rights

Our local policing priorities

 **Antisocial Behaviour, violence and disorder**

 **Acquisitive crime**

 **Road safety and road crime**

 **Protecting Vulnerable People**

 **Serious organised crime**

 **Terrorism and Public Order**



Objectives

Engage with the public and communities to reduce and prevent crime

Reduce crime through preventing offending and reduce re-offending

Collaborate to reduce casualties and crime on our roads

Support People considered vulnerable through working with partners

Reduce the harm caused by Serious Organised Crime, including cyber

Prevent, Pursue, Protect and Prepare communities through collaborations



Strategic outcomes

Threats to public safety and wellbeing are resolved by a proactive and responsive police service

The needs of local communities are addressed through effective service delivery

The public, communities and partners are engaged, involved and have confidence in policing

Our people are supported through a positive working environment, enabling them to serve the public

Police Scotland is sustainable, adaptable and prepared for future challenges

How we identified our priorities



Overlooking Orphir – M Thain

To identify the Orkney local policing priorities for 2020-2023 we have utilised a wide range of information, intelligence and processes including an extensive process of consultation, which include:

- Police Scotland Strategic Assessment 2020/23 for the Highland and Islands Division which details threats that impact on policing at both divisional and local authority level.
- Community consultations.
- Community Planning Partnership- Orkney Community
- Plan 2018-21 (see page 9)
- Police Scotland Annual Police Plan

- Joint Strategy for Policing (2020)

All of these sources have provided critical information in identifying what is important to the diverse communities within Orkney and as such we have structured our resources to meet these demands and deliver against the strategic outcomes.

“Effective Policing is not just about enforcement. It’s about working in and with our communities to identify and solve problems.”

Chief Constable- Iain Livingstone



The Orkney Partnership

Working together for a better Orkney



Our Values

Resilience
Enterprise
Equality
Fairness
Innovation
Leadership
Sustainability

Our Strategic Priorities

aim to improve long term outcomes for individuals, families and communities where inequality persists.

These are:

- Living Well
- Strong Communities
- Vibrant Economy

Our priorities in detail



Road Safety and Road Crime remain a local priority in Orkney. When fatal or serious collisions do occur they have a significant impact on families and communities. As we see increased vehicle journeys on our roads through tourism, it is important to engender a positive attitude and response.

We will continue to target and enforce inappropriate driving and behaviour through the delivery of Operation CEDAR (Challenge, Educate, Detect and Reduce)

which focuses on Challenging Driver Behaviour through Detection of Offences linked to contributing factors of Fatal and Serious Road Collisions with the ultimate aim of collectively reducing potential harm. With partners we will focus on education and prevention.

We know that vulnerable road users account for 29% of road deaths in Scotland, in Orkney we are committed to ensuring that all road users are encouraged to take responsibility for their own safety and to share our road space respectfully and responsibly.

Drug Driving is a particular area of focus and specially trained officers in Orkney are now able to carry out roadside screening in relation to drugs. This approach also enhances our commitment to tackling the wider issues around drug related harm in our communities.



Serious Organised Crime (SOC) takes numerous forms, many of which affect our communities in Orkney. We are committed to pursuing those responsible for supplying controlled drugs throughout our area.

It is also recognised that Orkney is targeted by organised crime groups from elsewhere in the UK who

coordinate their activities from out with the area by use of technology and structured people networks. This tactic is known as 'CountyLines'.

The Orkney area is also experiencing an increase in the uptake and usage of cocaine and non-prescribed pharmaceutical drugs. We are firmly focused on prevention and rehabilitation and are committed to working with our key partners to support those with addiction and the associated vulnerabilities.

Other forms of serious organised crime include Human Trafficking and elements of Cyber Crime. We will ensure that our staff are equipped to deal with crimes of this nature should they occur and that we have ready access to national resources and expertise.



Acquisitive crime encompasses a wide range of crime types and accounts for a significant proportion of overall crime in the Orkney area. The most common relate to online fraud activity.

We will continue to work with businesses and communities to tackle this type of crime through

implementing crime reduction strategies and participating in national campaigns.

Similar to other areas of Scotland, the Orkney area is experiencing an increase in online/phone fraud activity, where offenders target individuals and businesses purporting to be someone of trust and obtain funds through bank transfer and other such means.

We will continue to work with businesses including financial institutions to prevent people and companies being the victim of scams and we will educate our communities on how to keep themselves safe from this type of criminal activity.



Brodgar, Orkney – S. Lawrie



Antisocial behaviour is a wide-ranging issue which encompasses many aspects of criminal and non-criminal behaviour. The term is used to describe a range of issues which cause distress to communities and make them feel unsafe. Issues include vandalism to noisy neighbours and youth disorder.

Alcohol and associated behaviours continue to be a significant factor in disorder in the area. We will

continue to work closely with the licensing industry to share best practice and maintain robust licensing monitoring.

We will continue to work with partners to share information, support education, prevention, diversionary and enforcement measures linked to harmful alcohol and drug consumption. We will better understand the causes to reduce instances of antisocial behaviour, violence and disorder to enhance community safety across the area.

We recognise the strong sense of community identity and resilience across Orkney and seek with partners, to build on this to make all of our communities stronger, more agile and able to lead and take responsibility on local issues.



Vulnerability is one of the most significant demands on Police resources not only in Orkney but across Scotland. At a national level, the risk and concern hub covering the Highland and Islands area is held in high regard and is a strong building block for better and more integrated cross sector working.

Early intervention and shared management of risk is key to protection from harm. We will continue to develop our processes around early and effective intervention in relation to young

people, diverting them away from offending and supporting positive future outcomes.

We will continue to underpin this process with GIRFEC (Getting It Right For Every Child) and the eight wellbeing indicators known as SHANARRI (Safe, Healthy, Achieving, Nurtured, Active, Respected, Responsible and Included). We take our responsibility as Corporate Parents seriously and recognise the need to better understand and support our care experienced young people.

The internet has led to an increase in cyber-related crime ranging from child abuse, fraud, sexual extortion and a gambit of other activities. We will continue to use best practice to develop strategies and initiatives to prevent harm, investigate and target those who abuse, exploit and pose the greatest risk of harm in our communities.



Counter Terrorism is a national priority and no community is immune from the impact of terrorism. With partners, we will continue to deliver the UK Contest Strategy utilising the Prevent, Prepare, Protect and Pursue model.

The Orkney area has strategic sites and a vast coast line with numerous small ports. It is important that we

develop watchful, knowledgeable and resilient communities who can prevent terrorism occurring through education, enforcement and vigilance.

We will work with communities to increase understanding and awareness of how to recognise and report concerns to safeguard those who may be vulnerable.

Underpinning our approaches is our focus of keeping people safe and our values of fairness, integrity, respect and human rights.

We are committed to supporting the safe delivery of public events be they commercial, organised or public spirited, whilst protecting the rights and freedoms of others.

Our people

Commitment to Empower, Enable & Develop our people.

Maintain focus on mental health in the workplace.

Work with Community Planning Partners to promote mental health.

Recognise talent and support learning and development.



Local Police Care UK investment of £125K to support Mental Health & Wellbeing.

Promote a culture shift around mental health stigma and discrimination

Support local and national campaigns which promote a positive workplace.

Ensure that managers and staff are equipped to support wellbeing.

Local policing arrangements

We aim to deliver policing that is visible, accessible and responsive to the needs of the people of the Orkney area. We recognise the unique geography of the Orkney area and we will continue to work with partners to be accessible and engaged within all our local communities.

The Divisional Commander is supported by four Superintendents who have Operational, Criminal Investigation, Partnership and Support functions.

Orkney Command Area has an Area Commander, Area Inspector, uniform Sergeants and constables, a dedicated Crime Management Unit, Offender Management Unit and Child Protection Posts.

The local Criminal Investigation Department work alongside the national Specialist Crime Division to deal with the most serious and complex crime.

In addition to the local Policing resource; there are numerous specialist resources which provide local support, these include:

Specialist Crime Division, Custody Division, Operational Support Division (Armed Policing, Specialist Operations and Road Policing), Licensing and Violence Reduction Unit, Emergency, Event and Resilience Planning, Criminal Justice Division, Border Policing, Contact, Command and Control Division and Corporate Communications.

Special Constables are a valued member of our team and we are continually seeking to enhance the numbers in this area.

Effective policing within our diverse environments can be challenging, however, our supportive collaborations with partners both within the Community Planning arena and the wider community are a huge asset in overcoming challenges.

Performance, accountability & scrutiny

To support this plan, Police Scotland have a National Performance Framework. This allows the organisation to measure progress, monitor activity, identify areas where resources should be deployed and demonstrate how we are meeting our intentions and objectives.

We are committed to providing quarterly performance reports for strategic scrutiny to the Orkney Islands Council – Police and Fire

Sub Committee who have considered and approved this Policing Plan.

Local Area Commander and/or their deputies, will represent Police Scotland at these meetings.

Local Area Commander and or their deputies, will continue to engage with elected members, communities, community councils and other key stakeholders.



Pier at Kirkwall – G. Campbell

Equality, diversity and human rights

Police Scotland promotes equality and diversity, both externally and internally, striving to exceed the requirements of the Scottish Public Sector Equality Duty. Across Police Scotland we are committed to developing and promoting best practice in the advancement of our Equality Outcomes. In order to support this requirement, we embed equality, diversity and human rights in all of our strategies,

plans and performance framework. Equality and Human Rights Impact Assessment (EqHRIA) is used to help us to ensure that policy and practices proactively consider the potential impact on equality and human rights. We will ensure that all of strategic plans and activities relating to delivery are assessed to a high standard using relevant evidence in a systematic and structured way.



Scapa Beach, Orkney – M. Webb

Local contact details

We are here to help

Dial 999 for an emergency that requires urgent police attention.

For non-emergency contact call the 24- hour non-emergency contact centre on 101.

If you have information about a crime in your area and wish to provide it anonymously, call Crimestoppers charity on 0800 555 111.

If you have any concerns or issues you wish to discuss, you can contact your local Community Policing Team by phoning 101.

For more detailed information about your local community policing team and other services that Police Scotland provides, please visit our website at www.scotland.police.uk

Area Commander

Chief Inspector Matthew Webb

Area Inspector

Inspector David Hall

Kirkwall Police Station

Burgh Road
Kirkwall
KW15 1AH
Tel: 101

Email: HighlandIslandMailKirkwall@scotland.pnn.police.uk

If you would like this information in an alternative format or language, please phone us on 101 to discuss your needs.

Service users who are deaf or have a hearing impairment can contact Police Scotland via Next Generation Text (NGT) on 18001, 101 for non-emergency, or 18000 in an emergency.

You can also follow us on the following social media sites:



<https://twitter.com/OrkneyPolice>



<https://en-gb.facebook.com/HighlandIslandsPoliceDivision/>