

Notice of Meeting and Agenda

Policy and Resources Committee

Venue: **Council Chamber, Council Offices, Kirkwall.**

Date: **Tuesday, 17 June 2025.**

Time: **09:30.**



Dear Councillor,

You are invited to attend the above meeting.

A note of the business to be considered is attached.

Oliver D Reid,

Chief Executive.

Contact

Clerk Name: Hazel Flett.

Clerk Telephone: 01856 873535 extension 2208.

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Committee Membership

Councillors Heather N Woodbridge (Leader), Alexander G Cowie (Depute Leader), Graham A Bevan, Stephen G Clackson, David Dawson, P Lindsay Hall, Steven B Heddle, Rachael A King, Kristopher D Leask, W Leslie Manson, James R Moar, Janette A Park, Raymond S Peace, John A R Scott, Gwenda M Shearer, Gillian Skuse, Jean E Stevenson, Ivan A Taylor, Mellissa-Louise Thomson, Owen Tierney and Duncan A Tullock.

Further Information

This is a meeting which is open to the public.

This agenda and associated reports are available in portable document format (pdf) [here](#).

A paper copy of the agenda and associated reports is available on request from committees@orkney.gov.uk.

Hybrid Meeting

Please note that this meeting is scheduled to be held in the Council Chamber. However, arrangements will be made for members to join the meeting remotely, should they wish.

For those attending remotely, they will be asked to declare:

- They are in a room with no other persons present.
- That no persons can overhear the discussions.
- That they will not answer any other calls or attend to any other business whilst participating in the meeting.
- That cameras will be kept on at all times without exception.

Audio Recording Notice

Please note that this meeting will be broadcast live (audio only) over the Internet on Orkney Islands Council's website. The meeting will also be recorded, with the recording publicly available for listening to after the meeting for at least 12 months. The Council is a Data Controller in terms of data protection legislation. Data collected during the audio cast will be retained in accordance with the Council's Data Protection Policy. Further information about how the Council uses personal information and associated rights is available on the Council's website.

Order of Business

1. Apologies.
2. Declarations of Interest.

Members are asked to consider whether they have an interest to declare in relation to any item on this agenda. Any member making a declaration of interest should indicate whether it is a financial or non-financial interest and include some information on the nature of the interest. Advice may be sought from Officers prior to the meeting taking place.

Resources

3. Detailed Revenue Budgets – report by Head of Finance **attached**.
4. Medium Term Financial Strategy – joint report by Director of Enterprise and Resources and Head of Finance **attached**.
5. Miscellaneous Piers and Harbours – Minor Capital Improvement Programme – report by Director of Enterprise and Resources **attached**.
6. Islands Cost Crisis Emergency Fund – joint report by Chief Officer, Orkney Health and Social Care Partnership and Director of Education, Communities and Housing **attached**.

Policy and Governance

7. Orkney Islands Council Offshore Energy Development Strategy – report by Director of Enterprise and Resources **attached**.
8. International Engagement – report by Director of Enterprise and Resources **attached**.
9. Unacceptable Actions and Challenging Behaviour Policy – report by Chief Executive **attached**.
10. Alternative Models of Governance – report by Chief Executive **attached**.

Exclusion of Public

11. The Committee is requested to exclude the public from the meeting for Items 12 to 16 below, on the grounds that it would involve the likely disclosure of exempt information of the classes described in the relevant paragraphs of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended.

12. Capital Investment Proposals – report by Director of Enterprise and Resources **attached**.
Not for publication by virtue of paragraphs 6, 8 and 9 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.
13. Proposed Housing Development – report by Director of Education, Communities and Housing **attached**.
Not for publication by virtue of paragraphs 8 and 9 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.
14. Proposed Housing Development – report by Director of Education, Communities and Housing **attached**.
Not for publication by virtue of paragraphs 6, 8 and 9 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.
15. Strategic Housing Investment Plan – report by Director of Education, Communities and Housing **to follow**.
Not for publication by virtue of paragraphs 6 and 9 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.
16. UHI Orkney – Draft Budget – report by Director of Education, Communities and Housing **to follow**.
Not for publication by virtue of paragraph 1 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.

Information Reports

17. Performance Monitoring – Strategy, Performance and Business Solutions – joint report by Chief Executive, Director of Education, Communities and Housing and Director of Infrastructure and Organisational Development **attached**.
18. Performance Monitoring – Orkney Health and Care – report by Chief Officer, Orkney Health and Social Care Partnership **attached**.
19. Performance Monitoring – Council Delivery Plan – report by Director of Education, Communities and Housing **attached**.
20. Performance Monitoring – Local Government Benchmarking Framework – report by Director of Education, Communities and Housing **attached**.
21. People Plan – Progress Update – report by Director of Infrastructure and Organisational Development **attached**.

22. Registered Services within Orkney Health and Care – Inspection Assurance – report by Chief Officer, Orkney Health and Social Care Partnership **attached**.
23. Children's Services Plan – Annual Report – joint report by Director of Education, Communities and Housing and Chief Officer, Orkney Health and Social Care Partnership **to follow**.

Draft Minutes

24. Police and Fire Sub-committee – Draft Minute of Meeting held on 20 May 2025 **attached**.
25. Pension Fund Sub-committee, together with Pension Board – Draft Minute of Meeting held on 21 May 2025 **attached**.
26. Investments Sub-committee – Draft Minute of Meeting held on 22 May 2025 **attached**.
27. Asset Management Sub-committee – Draft Minute of Meeting held on 27 May 2025 **attached**.
28. Human Resources Sub-committee – Draft Minute of Meeting held on 27 May 2025 **attached**.
29. Staff Appeals Sub-committee – Draft Minute of Meeting held on 9 May 2025 **attached**.

Local Government (Scotland) Act 1973 – Schedule 7A

Access to Information: Descriptions of Exempt Information

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| Paragraph 1. | Information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office-holder or applicant to become an office-holder under, the authority. |
| Paragraph 6. | Information relating to the financial or business affairs of any particular person (other than the authority). |
| Paragraph 8. | The amount of any expenditure proposed to be incurred by the authority under any particular contract for the acquisition of property or the supply of goods or services. |
| Paragraph 9. | Any terms proposed or to be proposed by or to the authority in the course of negotiations for a contract for the acquisition or disposal of property or the supply of goods or services. |