

Annex 1

Orkney Health and Care – Service Plan Actions for Six Months Ending 31 March 2016

Action	Lead	Previous Period September 2015		Current Period March 2016				
		Overall Status	BRAG	Start Date	Target Date	Overall Status	BRAG	Comment
01 – Children’s Services - Minimise the use of Out of Orkney Placement for children and young people by developing appropriate and effective local alternatives	Jon Humphreys	In Progress	Green	01-04-2013	31-03-2016	Complete	Blue	Intensive Fostering project continues to be successfully delivered. Work is now required to ensure continuation of the project so it can continue to deliver the benefits and reduction in use of out of area placements. A further recruitment campaign is planned for June 2016 Systemic therapy practice training is almost complete.
02 – Change Fund - Deliver the projects and services set out in the year three and four change fund change plans to completion	Caroline Sinclair	In Progress	Green	01-04-2013	30-11-2015	Complete	Blue	The projects which ran until November 2015 are now concluded. One project however received additional funding from the Integrated Care Fund through to 31 March 2016.

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03 – Allied Health Professional Services - Deliver the actions set out in the local action plan that has been developed to meet the requirements of the AHP National Delivery Plan	Caroline Sinclair	In Progress	Amber	01-04-2013	31-03-2016	Complete	Blue	Allied Health Professionals national delivery plan has been updated in line with national policies and will be re-launched in June 2016. There will be new objectives set in the Active and Independent Living Plan following on from the National Delivery Plan.
04 – Primary Care - Work with the Transforming Clinical Services project team to develop a long term sustainable model of care for day time and Out of Hours GP services, including a sustainable model for the Isles Network of Care	Maureen Firth	Complete	Blue	01-04-2013	31-03-2015	Complete	Blue	All posts are currently recruited to, but recognised that this is a short to medium term solution and is dependent on national long term drivers.

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05 – Learning Disability Services - Open the new Lifestyle Centre service at the Pickaquooy Centre	Caroline Sinclair	Complete	Blue	01-04-2013	31-07-2015	Complete	Blue	The Lifestyles Centre opened to the public on 27 July 2015.
06 – Workforce - Develop a joint workforce training and development plan	Maureen Swannie	In Progress	Green	01-04-2013	31-03-2016	Overdue	Red	Joint training and development is continuing focusing on implementing Getting It Right for Every Child; Workforce planning is part of an overall objective in the IJB strategic commissioning plan and is being progressed as part of this. This requires to align with NHSO and OIC HR services' work.
07 - Respond to the implications of the Children and Young People (Scotland) Act 2014 – Implement the changes required arising from the Children and Young	Jon Humphreys	In Progress	Green	01-04-2014	31-08-2016	In Progress	Green	Updated policy on Fostering and Kinship care reflecting continuing care needs; Service pressure bids have identified the need for increased budget. GIRFEC

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People (Scotland) Act 2014 in relation to extended support for care leavers and extended support for kinship carers.								implementation group in place to plan for changes from the new legislation.
08 - Review Day Care Services for Older People – Review day care services for older people to take account of the implications of the Social Care (Self Directed Support) (Scotland) Act 2013 and the Older People’s Blueprint .	Caroline Sinclair	In Progress	Green	01-04-2014	31-12-2015	Complete	Blue	Eligibility criteria for services are now being applied. The relocation of West Mainland Day Centre to Smiddybrae is planned for May 2016 and the future location for Gilbertson Day Centre will be determined as part of the St Rognvald House replacement programme.
09 - Develop local services in line with the National Musculoskeletal (MSK) Programme – Contribute to the development of local services in line with the National	Caroline Sinclair		Amber	01-04-2014	31-03-2016	Complete	Blue	The pathways within the physiotherapy team have been developed for MSK referrals. The team is now reporting against the 4 week waiting time from referral to treatment for MSK and

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Musculoskeletal Programme's five quality work streams.								are currently meeting the target.
10 - Integrated Joint Board (IJB) - Establish Governance Arrangements for the IJB, in line with the requirements of the integration legislation.	Caroline Sinclair	In Progress	Green	01-04-2015	30-04-2016	Complete	Blue	The Integration Scheme was submitted to Scottish Ministers and approved - date of formal establishment of the IJB was 6 February 2016. A core set of governance documentation has been developed and approved. The Strategic Commissioning Plan, which gives the IJB its active remit, was also approved in March 2016. An audit of preparedness and governance arrangements was undertaken in December 2015. No significant areas of risk were identified.

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11 - Criminal Justice – prepare transition for local community justice planning arrangements in anticipation of abolishment of Community Justice Authorities.	Jon Humphreys	In Progress	Green	01-04-2015	30-04-2017	In Progress	Green	After some initial difficulty appointing to the Scottish Government funded post of Community Justice Planning Performance and Information Officer, resources were redeployed to meet the deadline of 30 January 2016 for submission of a Community Justice Transition Plan to the Scottish Government. Subsequently, a successful appointment has been made to the above post to enable transition to proceed.
12 - Supported Living Network for People with Learning Disabilities – Develop plans to redesign the service delivery model to meet projected	Caroline Sinclair	In Progress	Amber	01-04-2015	30-04-2017	In Progress	Amber	Work has been done on the development of a supported living network model and this is reflected in the Council's house build programme however it

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needs.								is now believed than a larger scale review of accommodation options would be preferable. This has not been undertaken to date due to capacity challenges.
13 - Adult Residential Care – St Peter’s House - Provision of adequate residential care through establishment of new and modern facilities.	Caroline Sinclair	In Progress	Green	01-04-2015	31-12-2017	In Progress	Green	Work is progressing in line with the capital replacement programme timetable and is currently on target.
14 - Adult Residential Care – St Rognvald’s House - Provision of adequate residential care through refurbishment and extension, or replacement of existing premises.	Caroline Sinclair	In Progress	Green	01-04-2015	30-06-2018	Closed	Blue	Approval to replace St Rognvald House as a new build with 16 additional places. This new build therefore replaces the plan to refurbish and extend the existing facility.

Personnel key

Chief Officer, Orkney Health and Care – Caroline Sinclair

Head of Children’s Services and Criminal Justice, and Chief Social Work Officer - Jon Humphreys

Service Manager Children’s Services - Maureen Swannie

Head of Primary Care Services – Maureen Firth

BRAG key

Red - the agreed action is experiencing significant underperformance, with a medium to high risk of failure to meet its target.

Amber - the agreed action is experiencing minor underperformance, with a low risk of failure to meet its target.

Green - the agreed action is likely to meet or exceed its target.

Blue - the agreed action has been progressed to completion.