

Stephen Brown (Chief Officer)
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Agenda Item: 2

Integration Joint Board

Date of Meeting: 22 February 2023.

Subject: Appointment to Vacancies.

1. Purpose

1.1. To consider appointments to vacancies on the Integration Joint Board.

2. Recommendations

The Integration Joint Board is invited to note:

2.1. That the Integration Scheme allows for various co-opted non voting members, including the following:

- A registered nurse who is employed by the Health Board or by a person or body with which the Health Board has entered into a general medical services contract.
- A staff representative from each of the Parties.

2.2. That the Integration Scheme states that individual appointments will be made as required when a position becomes vacant for any reason, with the initial period of office being two years.

It is recommended:

2.3. That the appointment of Samantha Thomas as the registered nurse representative on the IJB for an initial period of office of two years be noted.

2.4. That Ryan McLaughlin be appointed as the NHS Orkney staff representative on the IJB for an initial period of two years.

3. Background

3.1. The Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014 regulates membership of the IJB. The Board must comprise voting members nominated from the NHS Orkney Board and Orkney Islands Council, together with non voting members who are holders of key posts and representatives of groups who have an interest in the IJB.

3.2. The Integration Scheme states that membership of the IJB should include the following co-opted non voting members:

- The Chief Officer of the Board.
- The Chief Finance Officer of the Board.
- Senior clinicians including:
 - A registered medical practitioner whose name is included in the list of primary medical services performers prepared by the Health Board in accordance with Regulations made under section 17P of the National Health Service (Scotland) Act 1978.
 - A registered nurse who is employed by the Health Board or by a person or body with which the Health Board has entered into a general medical services contract.
 - A registered medical practitioner employed by the Health Board and not providing primary medical services.
- The Local Authority's Chief Social Work Officer.
- A patient/service user representative.
- A carer's representative.
- A representative of the third sector.
- A staff representative from each of the Parties.

3.3. The Order also allows for the Integration Joint Board to appoint such additional members as it sees fit, but that member cannot be a councillor or a non-executive director of the Health Board. Locally, the Integration Joint Board has determined that membership should include a housing representative.

3.4. Regarding the period of office, the Integration Scheme states that, with the exception of the Chief Officer, Chief Finance Officer of the Board and the Chief Social Work Officer, who are members of the Board by virtue of the Regulations and the post they hold, all other appointments will be for a period of two years. In addition, individual appointments will be made as required when a position becomes vacant for any reason. Any member of the Board can be appointed for a further term.

4. Registered Nurse

4.1. The registered nurse position on the Board became vacant in December 2022, following the retirement of the existing representative.

4.2. Samantha Thomas was appointed the Director of Nursing and Acute Services of NHS Orkney and took up post in early January 2023.

4.3. In accordance with the 2014 Order, Ms Thomas' appointment must be determined by the Health Board.

5. Staff Representative

5.1. The NHS Orkney staff representative position on the Board became vacant in January 2023, following the resignation of the existing representative.

5.2. Scottish Ministers have approved the appointment of Ryan McLaughlin as NHS Orkney's Employee Director and he took up post in early February 2023.

5.3. Mr McLaughlin has indicated he would accept the NHS Orkney staff representative position, should the IJB approve the nomination.

6. Contribution to quality

Please indicate which of the Orkney Community Plan 2021 to 2023 visions are supported in this report adding Yes or No to the relevant area(s):

Resilience: To support and promote our strong communities.	Yes.
Enterprise: To tackle crosscutting issues such as digital connectivity, transport, housing and fuel poverty.	No.
Equality: To encourage services to provide equal opportunities for everyone.	Yes.
Fairness: To make sure socio-economic and social factors are balanced.	Yes.
Innovation: To overcome issues more effectively through partnership working.	Yes.
Leadership: To involve partners such as community councils, community groups, voluntary groups and individuals in the process.	Yes.
Sustainability: To make sure economic and environmental factors are balanced.	No.

7. Resource and financial implications

7.1. There are no resource implications arising directly as a result of making appointments to the vacant positions on the IJB.

8. Risk and equality implications

8.1. The main risk is that not all groups are represented on the IJB, as provided for within legislation and the Integration Scheme. This will be addressed should all vacancies be filled.

9. Direction required

Please indicate if this report requires a direction to be passed to:

NHS Orkney.	No.
Orkney Islands Council.	No.

10. Escalation required

Please indicate if this report requires escalated to:

NHS Orkney.	No.
Orkney Islands Council.	No.

11. Authors and contact information

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